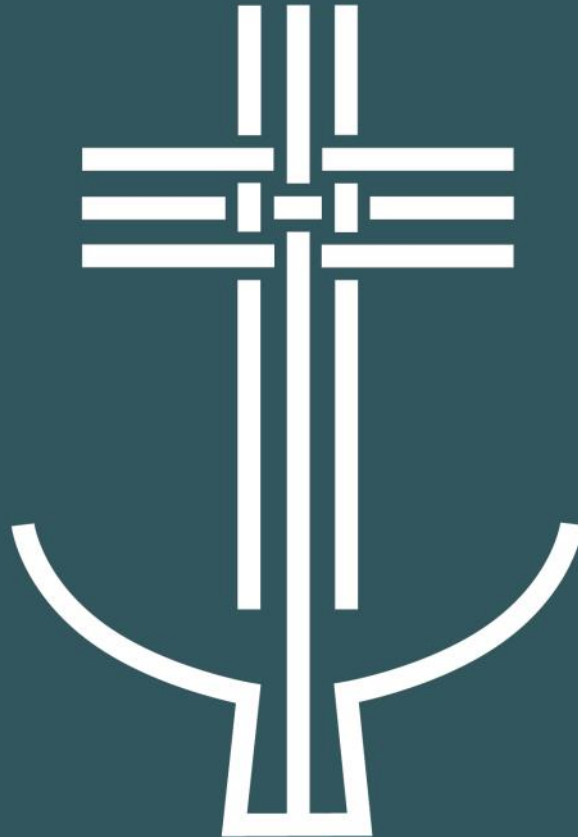


A RECONCILING IN CHRIST COMMUNITY



LUTHERAN CHURCH OF THE
INCARNATION

Sharing Christ's Light Daily

Annual Report of the Congregation
2018

A RECONCILING IN CHRIST COMMUNITY

Lutheran Church of the Incarnation

2018 Annual Report

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Sharing Christ's Light Daily

**Lutheran Church of the Incarnation
Fifty-Third Annual Meeting of the Congregation
Sunday, December 2, 2018
9:30 a.m., Fellowship Hall**

Sharing Christ's Light Daily

We are seeking to be an inclusive, multigenerational congregation living in the grace of God and a sanctuary that equips us for service in the community while bringing the good news to all.

Council Roster: Pr. Dan Smith, Carol Huegli, Jeff de Ropp, David Kukis, JoAnn Anderson, Gretchen Peralta, Lori Martin, Connie Valentine, Craig Copelan, and Mick Finn

Proposed Agenda

Opening Prayer: Pastor Dan Smith

1. Pastor's Report: Pr. Dan Smith
2. President's Report: Carol Huegli
3. Treasurer's Report: David Kukis
4. Adoption of LCI Congregational Budget for 2019

Closing Prayer: Pastor Dan Smith

2018 was a good year for us, although it was filled with some twists and turns. Here are some highlights. We began the year with several workshops on our worship life, led by Rev. Dr. Sandra Dager, a liturgical theologian. Sandra visited our worship services several times, and reflected back to us her perception of our unique style. She made some suggestions for possible changes we could consider, some of which we have explored and implemented. Our Confirmands attended Shalom Camp in July, and a large group from LCI and Davis Lutheran attended Holden Village in Chelan, WA in July/August. We had our third annual God's Work, our Hands service project in September as part of our fall program year kick-off, and welcomed the New Life Band from Tanzania in early October for a delightful concert of gospel music from their home country to support their work with youth. Thank you for your generous donations of over \$900!

Some other practices we continued this past year include biannual Ministry Planning meetings of the leadership team – Ministry Pillar chairs, staff and Council members who want to attend - to set the calendar for the coming season. The Council retreated in August to consider our ministry priorities as a congregation, and set some goals for itself, primary among them to develop prayerful practices, to cast a vision of God's preferred future for LCI and to assess community needs. The Council has engaged the leadership team to discuss our vision and goals as a congregation. Most importantly, we have agreed that our foundation must be to develop and maintain healthy relationships, and to grow closer socially and spiritually. We invite all members of the congregation to share in developing this vision.

We have had some transitions in staff positions – both paid and volunteer. Our Church Musician, Cagdas Dönmezer is leaving to take a position with the national Air Force Band in Washington, D.C. We will miss him, but we wish him all the best in this new promotion and adventure in his life and career. Liam Christian began as staff assistant in September, sharing the office duties with Leena Ou. We are so grateful for Liam's presence and energy! He would be happy to talk to you about your experience at LCI and how it can be better. We have a new Council President, Carol Huegli, who has done an amazing job in that role, and is a great partner with me in leading us at LCI. Debbie Kennedy, along with husband Peter, have moved to St. Louis, which is a huge loss for us, but we are grateful for her many years of faithful service as Treasurer and volunteer Bookkeeper. David Kukis has stepped up as our new Treasurer and done a phenomenal job. Vern Holmes has taken as Stewardship chair from David, and will lead a program in January and February of 2019. And we continue with strong leadership of our choir by Tony Lien and of children and family ministry by Lindsey Burns.

The most important agenda item for us as a congregation in 2019 will be to stay engaged with one another in Christ's love, and to invite others to come and hear the good news with us. There is a lot of pain in our world, and a lot of discord and anger, and it is precisely in those spaces that God comes to us and renews us in radical grace. The church is a safe space to come and bring your worries, your joys and your sorrows, and to know that nothing can separate you from God's love in Christ Jesus. It's also where we learn to be God's people in the world, seeking to share Christ's light and to work toward the common good, in service and justice for all. Please reach out to those you haven't seen in a while and let them know you miss them. Also, invite a friend to come to worship with you! Without your active engagement and invitation, the church cannot thrive.

My commitment to you is to remain faithful to my calling to preach the gospel, provide pastoral care and to be with you as a servant leader, as together we discern God's preferred future for our congregation. Among other things, I continue my home visits of all members, which began after my sabbatical. If you haven't heard from me yet, you will. Of course I'm always available for pastoral care or conversation; just call the office, my cell phone or send an email if you'd like to meet and I will make time for you. In many ways, it's a challenging time to be church, but we are blessed to be together in God's amazing grace; and to know and to share the blessings of the Lord.

Yours in Christ,
Pastor Dan Smith

2018 has been an important year in solidifying our learning programs for our children and adults. Our Sunday school programs remains engaging and fun while confirmation continues to challenge our youth to ask tough questions regarding their faith. High School is a time where our youth need to feel accepted and welcomed. We did introduce a new all ages program to celebrate Advent and Christmas. We had about 75 people attend of all ages. Kids brought friends and grandparents brought grandchildren. We are very excited about this program and look forward to our 2nd annual Advent party on December 2nd this year.

This fall we continued our “Dig-In” Sunday school program for our elementary aged children. We are exploring their newest program entitled “Discipleship”. This on-line based program has been a hit with both the children and our volunteer teachers. This model of a 5 week rotation has proven to be beneficial in retaining our Sunday school teachers as the commitment is not overwhelming. In April we completed our 3rd year of Faithful Families. We felt this program to be very valuable to our families with small children but the curriculum we were using was very dated so I have begun to write my own curriculum for our monthly meetings. The Learning committee warmly welcomed Suzanne O’Keefe this year as our Sunday school coordinator as Jenny Fortuna graciously accepted the role of Learning Chair. Our group of Sunday school teachers continue to amaze me with their dedication. Thank you to Suzanne O’Keefe, David Hartley, Sheila Cauchi, Judy Sorenson, Travis Burns, Damian Genetos, Jenny Fortuna and Autumn Marr.

2018 was yet again another year of change for the high school group. In the fall we decided to change our meeting times up a bit and are now meeting on Sunday evenings. The reason we made this change is to encourage teens from other congregations to join our group. Sunday mornings limited our youth’s ability to bring friends. This time in our youth’s lives continues to be extremely busy so our meetings for now will follow the confirmation schedule meeting 18 times per year. Our time together has included a bible study on friendships, some fellowship time playing games and a night of playing interactive video games. Looking forward to our other meetings we will try some other different activities including baking, a movie and some time for service. Find a high school student and ask them about it.

Our junior high group said goodbye to 4 young men as they confirmed their faith on October 28th and transitioned to our high school group. We also welcomed 2 new young women to our group that started their confirmation classes in October. LCI continues to partner with DLC for confirmation where we have 8 youth working together to learn more about their Lutheran faith. The highlight of the year for me was our week spent together at Shalom Camp. Our youth really bonded and that was the inspiration our changing our high school meeting time.

One last thank you, to the parents. Your commitment to these programs is crucial and so appreciated. This year I feel we have some excellent programs in place and it is important that we start inviting friends, family and neighbors to try out our programs.

In His Service,
Lindsey Burns

Thank you all for your support as I learn and implement my responsibilities as Congregational President. I appreciate your thoughts and prayers. Please know that my leadership style is best described as democratic and participatory as reflected in my partnership with Pastor Dan and the Executive Officers.

In 2018, we said goodbye to our Congregational Treasurer Debbie Kennedy and thanked her for her years of service. Dave Kukis is our new Treasurer. We also thanked outgoing Council Members Tony Tanke, Emily Rustad, and Marvie Paulson for their years of service. We welcomed our new Council Members, Craig Copelan, Lori Martin Bodhiprasart, Connie Valentine and Gretchen Peralta. Thanks for service are also extended to our ongoing Council Members, Jeff de Ropp, Vice President, and Jo Ann Anderson, Secretary, Mick Finn, and myself in the capacity of President.

We thank Jenny Fortuna as our new Education Pillar Chair and Vern Holmes as our new Stewardship Chair.

This year the Sanctuary Renovation Task Force (Ed Green, Karen Slabaugh, Jenny Fortuna, and Pr. Dan) continued to meet, balancing both input and available funding. The Task Force is currently reviewing reports from both Bill McCandless and Daniel Sedillo as they develop a recommendation for Council regarding next steps. Support of this Task Force in reflecting a vision of where LCI is going in the future within the wider community is central to their recommendations.

This past summer the incoming Council adopted a Behavioral Covenant and discussed what makes a good Council meeting. Our list was long, but the highlights were: Advance agenda includes all backup items; stay on the agenda and treat each other with respect; handle church business with a spiritual vision and mission, set policy without micromanaging.

Pastor Dan and I agreed to start the Council year with an August retreat facilitated by Pr. Mark Price at The Belfry with the purpose of building relationships between Council Members and setting Council goals. We identified top Council priorities as building prayerful practices, developing a visioning process to clarify values, conducting a community needs assessment, followed by the sanctuary renovation, and community outreach. Our focus to date has been on Prayerful Practices ensuring more time is dedicated to Council led devotion and prayer; and a prayerful practice activity led by Pastor Dan.

A number of Council approved activities started this fall—anticipating 2019 outcomes—including the formation of the Endowment and Legacy Giving Task Force with Paul Kolarik and Vern Holmes as Co-Chairs; and, renewed research in evaluating solar options for LCI led by Carl Linvill.

Pillar accomplishments and goals are a critical part of our church activities. As such, you will find a Social Justice (Witness and Service) summary in this report. While this is only a portion of what is occurring at LCI, I look forward to increased sharing about Pillar accomplishments along with their thoughts and vision for our congregation.

In 2019, we look forward to beginning a congregational visioning process, which you will be hearing more about in the New Year.

Wishing you a blessed Advent,
Carol Huegli, Council President

The mission of the Social Justice Committee (formerly Witness and Service) is to celebrate faith through service in the community and to advocate for social, economic, and environmental justice. **All are encouraged to get involved in SJ's outreach, projects, and activities, and to consider joining the committee to help shape and guide further action. All are welcome!!**

Sharing Christ's Light Daily

- Led God's Work, Our Hands Service Sunday, with projects at Fourth and Hope, Pine Tree Gardens, and The Belfry Lutheran and Episcopal Campus Ministry (The Belfry)
- Sponsored LCI's Monthly Ministry Partner giving
- Collected food monthly for Yolo County Food Bank
- Co-sponsored the Interfaith Rotating Winter Shelter
- Sent home-building crew to Mexico with Amor Ministries
- Provided meals for The Belfry's Wednesday night suppers and worship, and sent work crews to Sacramento to help paint and repair apartments to house and welcome interns in the Lutheran-Episcopal Volunteer Ministry (LEVN) program
- Worked with the congregation to provide holiday gifts for low-income children at Our Savior's Lutheran Church in Fresno, CA

Interfaith, Immigrant and International Issues

- Attended Celebration of Abraham annual event with Christians, Jews and Muslims
- Attended annual community and fundraising event for Yolo Interfaith Immigration Network
- Collected supplies for refugees and asylum-seekers through Opening Doors
- Became a participating ELCA congregation in AMMPARO (Accompanying Migrant Minors with Protection, Advocacy, Representation and Opportunities)
- Donated funds toward LCI quilting for Lutheran World Relief
- Helped host New Life Band concert during its West Coast tour, to raise money for schools and children's services in Tanzania

Environmental issues

- Cosponsored the Yolo Interfaith Alliance for Climate Justice (YIACJ) climate conference and participated in YIACJ by attending monthly meetings
- Participated in the Global Climate Action Summit in activities in San Francisco and at UC Davis, in collaboration with California Interfaith Power Light and others
- Sponsored adult Sunday School series on Renewing Our Green Faith
- Hosted leadership group from St. Martin's Episcopal to tour our facility and begin mentoring that parish as part of the Green Faith program
- Participated in joint Climate Action book group hosted at St. Martin's Episcopal

Advocacy

- Sponsored Adult Forum session on ELCA faith perspective on California's November Ballot Propositions
- Hosted monthly petition-signing and letter-writing events, urging political and legislative action to help end hunger, diminish gun violence, support DACA recipients and other immigrants and refugees, and promote clean energy
- Visited the Capitol in Sacramento to advocate for legislative action, in partnership with Lutheran Office of Public Policy (LOPP)
- Coordinated advocacy efforts with LOPP, YIACJ, , California Interfaith Power & Light, and Green California

Activities Planned for 2019

- Host the annual Yolo Interfaith Alliance for Climate Justice conference in March
- Initiate study session to explore our responsibilities as allies to help dismantle white privilege and racial discrimination in United States society, using the book Waking up White and Finding Myself in the Story of Race to support inquiry and discussion
- Work with Communications and Web Site representatives to revise LCI branding to feature LCI's identity as a Green Faith and Reconciling in Christ congregation

Parochial Report, November 1, 2017 – November 30, 2018

Members Received, 10
Chris Fitzgerald
Grace Fitzgerald
Sue Fitzgerald
Becky Linvill
Carl Linvill
Lynn Raabe
Otto Raabe
Erika Strandjord
Carol Werner
Ervin Werner

Baptisms, 0

Members Removed

Death , 3	Hal Sconyers	Resignation, 1	Tony Tanke
	John Sexton		
	Susan Shami		

Confirmations, 4
Ivan Adame
Jet Aquino
Matthew O’Keefe
Lukas Smith

Memorial Garden Committals, 1 Nancie Kennedy

Average Sunday Attendance

2018	98
2017	96
2016	106
2015	107

Baptized Members, 11/1/18	269
Baptized Members, 11/1/17	263
Baptized Members, 11/1/16	257
Baptized Members, 11/1/15	246

2019 Proposed Budget

Budget Highlights:

Mission Support will increase from 5.0% to 5.25% of undesignated income.

Significant savings in Property (3626.00) due to: change to VOIP telephone service; lower property insurance premiums from new insurer (Brotherhood); Bridge Loan paid in full; and lower actual utility expenses than expected.

Significant savings in Administration (950.00) due to lower actual expenses than expected.

Salary adjustment for Pastor: 6.3% increase (1.6% per year since the last increase in 2015).

The overall budget is lower than last year: 375,478.48 (2019 proposed) vs. 375,880.64 (2018).

Summarized Proposed Budget

Category	2018 Budget	2019 Proposed Budget
60000 Benevolence (Mission Support)	17,899.00	18,745.00
61000 Worship	6,735.00	7,235.00
62000 Witness	1,250.00	1,600.00
64000 Learning	6,005.00	6,105.00
65000 Congregational Events	4,930.00	3,940.00
66000 Stewardship	800.00	830.00
67000 Administration	16,850.00	15,900.00
68000 Property General Maintenance	102,116.00	98,490.00
70000 Support Staff	90,345.00	85,739.00
71000 Pastors Compensation Package	128,950.64	136,894.48
Total Operating Expenses	375,880.64	375,478.48

Detailed Proposed Budget

Category	2019 Proposed Budget
60000 Benevolence Funds	
60100 Synod Mission Support	18,745.00
Total 60000 Benevolence Funds	18,745.00
61000 Worship	
61200 Worship/Altar Care	1,500.00
61201 Pulpit Supply/Guests	2,225.00
61202 Worship Resources	2,000.00
61204 Chancel Choir	350.00
61209 Special Music	600.00
61213 Organ-Piano Maintenance	400.00
61215 Devotional Booklets	160.00
Total 61000 Worship	7,235.00

2019 Proposed Budget

Category	2019 Proposed Budget
62000 Witness	
62300 Social Justice Outreach	800.00
62301 Pastor Outreach	800.00
Total 62000 Witness	1,600.00
64000 Learning	
64500 Sunday School	750.00
64501 Confirmation Ministry	
64501 Confirmation Ministry general	1,160.00
64501A Membership Classes	100.00
64501B Elementary Retreat	550.00
64501C Faithful Families	275.00
Total 64501 Confirmation Ministry	2,085.00
64502 Adult Education-Bible Studies	150.00
64503 Nursery Supplies & Equipment	100.00
64504 Lutheran College Scholarships	500.00
64551 Youth - LCI Activities	2,520.00
Total 64000 Learning	6,105.00
65000 Congregational Events	
65600 Synod Assembly	1,500.00
65601 Council Retreat	60.00
65602 Lutheran Magazine	20.00
65603 Congregational Events	500.00
65605 Hospitality	1,200.00
65611 Clergy Spouses Retreat	160.00
65612 Pr. Prof Leadership	500.00
Total 65000 Congregational Events	3,940.00
66000 Stewardship	
66650 Offering Envelopes	430.00
66652 Stewardship Development	400.00
Total 66000 Stewardship	830.00
67000 Administration	
67700 Office Supplies - Equipment	7,500.00
67701 Postage	500.00
67703 Communications	4,000.00
67704 Bookkeeper	3,900.00
Total 67000 Administration	15,900.00

2019 Proposed Budget

Category	2019 Proposed Budget
68000 Property General Maintenance	
68750 General Maintenance / Supplies	5,700.00
68751 City Services (water)	7,500.00
68752 Telephone	
68752 Telephone general	3,200.00
68752A Fire System	1,275.00
Total 68752 Telephone	4,475.00
68753 Gas, Electricity	10,500.00
68756 Property Insurance	6,115.00
68757 Cleaning Services	12,000.00
68772 Primary Mortgage	36,600.00
68773 Mortgage - Bridge Loan	0.00
68775 Property Infrastructure	15,600.00
Total 68000 Property General Maintenance	98,490.00
70000 Support Staff	
70800 Youth Director Salary	18,420.00
70802 Youth Director Continuing Ed	500.00
70803 Nursery Caregivers	4,000.00
70805 Administrative Asst pay	20,000.00
70810 Administrative Asst Continuing Ed	500.00
70806 Choir Director Salary	13,919.00
70808 Choir Director Continuing Ed	500.00
70817 Church Musician pay	12,000.00
(new account) Cantor pay	3,600.00
70807 Substitute Musician	900.00
70813 Workers Compensation Insurance	1,000.00
70814 Payroll Taxes (employer's 11.25%)	8,100.00
70815 Payroll Fees (Paychex payroll service)	2,300.00
Total 70000 Support Staff	85,739.00
71000 Pastors Compensation Package	
71900-01 Salary and Housing Allowance	89,332.00
71904-10 Benefits: Pension, Medical and Dental, Disability, Retirement, Group Life	44,562.48
71911 Professional Reimbursements	3,000.00
Total 71000 Pastors Compensation Package	136,894.48
Total Operating Expenses	375,478.48

Budget vs. Actual Expenses
January - October, 2018

	YTD Actual	Annual Budget	Prorated Budget Jan - Oct	over/under Prorated Budget	% of Prorated Budget
Operating Income (undesignated)					
41000 Offerings - Current					
41100 Envelope Offerings	226,195.85				
41200 Loose Offerings	32,480.27				
41300 Building Use					
41310 Applegate Nursery	14,365.00				
41320 Other building Use	2,067.00				
Total 41300 Building Use	16,432.00				
41400 Other Misc Income	27.38				
Total 41000 Offerings - Current	275,135.50				
Total Operating Income (undesignated)	275,135.50				

Operating Expenses

60000 Benevolence Funds					
60100 Synod Mission Support	12,412.00	17,899.00	14,915.83	-2,503.83	83.2%
60102 - 60115: Designated benevolence offerings not yet disbursed	-540.00	0.00	0.00	-540.00	
Total 60000 Benevolence Funds	11,872.00	17,899.00	14,915.83	-3,043.83	79.6%
61000 Worship					
61200 Worship/Altar Care	460.24	1,500.00	1,250.00	-789.76	36.8%
61201 Pulpit Supply/Guests	1,424.56	2,225.00	1,854.17	-429.61	76.8%
61202 Worship Resources	1,477.57	1,500.00	1,250.00	227.57	118.2%
61204 Chancel Choir	87.23	350.00	291.67	-204.44	29.9%
61209 Special Music	50.00	600.00	500.00	-450.00	10.0%
61213 Organ-Piano Maintenance	120.00	400.00	333.33	-213.33	36.0%
61215 Devotional Booklets	118.80	160.00	133.33	-14.53	89.1%
Total 61000 Worship	3,738.40	6,735.00	5,612.50	-1,874.10	66.6%
62000 Witness					
62300 Social Justice Committee	590.28	650.00	541.67	48.61	109.0%
62301 Pastor Outreach	577.00	600.00	500.00	77.00	115.4%
Total 62000 Witness	1,167.28	1,250.00	1,041.67	125.61	112.1%
64000 Learning					
64500 Sunday School	496.71	750.00	625.00	-128.29	79.5%
64501 Confirmation Ministry	923.95	1,160.00	966.67	-42.72	95.6%
64501A Membership Classes	0.00	100.00	83.33	-83.33	0.0%
64501B Elementary Retreat	0.00	550.00	458.33	-458.33	0.0%
64501C Faithful Families	236.25	275.00	229.17	7.08	103.1%
Total 64501 Confirmation Ministry	1,160.20	2,085.00	1,737.50	-577.30	66.8%
64502 Adult Education-Bible Studies	0.00	100.00	83.33	-83.33	0.0%
64503 Nursery Supplies & Equipment	21.92	50.00	41.67	-19.75	52.6%
64504 Lutheran College Scholarships	500.00	500.00	416.67	83.33	120.0%
64551 Youth - LCI Activities	461.21	2,520.00	2,100.00	-1,638.79	22.0%
Total 64000 Learning	2,640.04	6,005.00	5,004.17	-2,364.13	52.8%

Budget vs. Actual Expenses
January - October, 2018

	YTD Actual	Annual Budget	Prorated Budget Jan - Oct	over/under Prorated Budget	% of Prorated Budget
Operating Expenses					
65000 Congregational Events					
65600 Synod Assembly	712.00	1,500.00	1,250.00	-538.00	57.0%
65601 Council Retreat	54.50	50.00	41.67	12.83	130.8%
65602 Lutheran Magazine	0.00	20.00	16.67	-16.67	0.0%
65603 Congregational Events	288.59	1,500.00	1,250.00	-961.41	23.1%
65605 Hospitality	523.39	1,200.00	1,000.00	-476.61	52.3%
65611 Clergy Spouses Retreat	0.00	160.00	133.33	-133.33	0.0%
65612 Pastor Prof Leadership	0.00	500.00	416.67	-416.67	0.0%
Total 65000 Congregational Events	1,578.48	4,930.00	4,108.33	-2,529.85	38.4%
66000 Stewardship					
66650 Offering Envelopes	410.32	400.00	333.33	76.99	123.1%
66652 Stewardship Development	98.00	400.00	333.33	-235.33	29.4%
Total 66000 Stewardship	508.32	800.00	666.67	-158.35	76.2%
67000 Administration					
67700 Office Supplies and Equipment	6,478.76	8,000.00	6,666.67	-187.91	97.2%
67701 Postage	99.00	650.00	541.67	-442.67	18.3%
67703 Communications	2,931.39	4,000.00	3,333.33	-401.94	87.9%
67704 Bookkeeper	1,950.00	4,200.00	3,500.00	-1,550.00	55.7%
Total 67000 Administration	11,459.15	16,850.00	14,041.67	-2,582.52	81.6%
68000 Property General Maintenance					
68750 General Maintenance/Supplies	2,808.93	5,700.00	4,750.00	-1,941.07	59.1%
68751 City Services (water)	7,983.95	6,000.00	5,000.00	2,983.95	159.7%
68752 Telephone	3,097.65	4,500.00	3,750.00	-652.35	82.6%
68752A Fire System	1,193.70	1,250.00	1,041.67	152.03	114.6%
Total 68752 Telephone	4,291.35	5,750.00	4,791.67	-500.32	89.6%
68753 Gas, Electricity	7,961.54	11,400.00	9,500.00	-1,538.46	83.8%
68756 Property Insurance	4,266.87	7,296.00	6,080.00	-1,813.13	70.2%
68757 Cleaning Services	9,370.00	11,430.00	9,525.00	-155.00	98.4%
68772 Primary Mortgage	21,174.82	36,660.00	30,550.00	-9,375.18	69.3%
68773 Mortgage - Bridge Loan	97.95	2,280.00	1,900.00	-1,802.05	5.2%
68775 Property Infrastructure Fund	13,000.00	15,600.00	13,000.00	0.00	100.0%
Total 68000 Property General Maintenance	70,955.41	102,116.00	85,096.67	-14,141.26	83.4%

Budget vs. Actual Expenses
January - October, 2018

	YTD Actual	Annual Budget	Prorated Budget Jan - Oct	over/under Prorated Budget	% of Prorated Budget
Operating Expenses					
70000 Support Staff					
70800 Youth Director Salary	14,350.00	17,220.00	14,350.00	0.00	100.0%
70802 Youth Director Continuing Ed	0.00	500.00	416.67	-416.67	0.0%
70803 Nursery Caregivers	2,724.68	4,823.00	4,019.17	-1,294.49	67.8%
70805 Administrative Asst pay	14,140.13	22,680.00	18,900.00	-4,759.87	74.8%
70810 Administrative Asst Continuing Ed	0.00	500.00	416.67	-416.67	0.0%
70806 Choir Director Salary	11,599.00	13,919.00	11,599.17	-0.17	100.0%
70808 Choir Director Continuing Ed	500.00	500.00	416.67	83.33	120.0%
70817 Church Musician	12,950.00	15,600.00	13,000.00	-50.00	99.6%
70807 Substitute Musician	100.00	900.00	750.00	-650.00	13.3%
70813 Workers Compensation Insurance	510.96	1,500.00	1,250.00	-739.04	40.9%
70814 Payroll Taxes	4,942.71	8,353.00	6,960.83	-2,018.12	71.0%
70815 Payroll Fees (Paychex payroll service)	1,915.70	3,850.00	3,208.33	-1,292.63	59.7%
Total 70000 Support Staff	63,733.18	90,345.00	75,287.50	-11,554.32	84.7%
71000 Pastor's Compensation					
71900-01 Salary and Housing Allowance	71,547.06	84,041.00	70,034.17	1,512.89	102.2%
71904-10: Benefits: Pension, Medical and Dental, Disability, Retirement, Group Life	34,924.70	41,909.64	34,924.70	0.00	100.0%
71911 Professional Reimbursements	2,221.00	3,000.00	2,500.00	-279.00	88.8%
Total 71000 Pastor's Compensation	108,692.76	128,950.64	107,458.87	1,233.89	101.1%
Total Operating Expenses	276,345.02	375,880.64	313,233.87	-36,888.85	88.2%

Summary Pro Forma Income and Expense Statement

Operating Income (undesigned)	Last 12 months: 11/01/17 to 10/31/18	Previous 12 months: 11/01/17 to 10/31/18	Change (\$)	Change (%)
Total 41000 Offerings - Current	333,014.82	332,342.07	672.75	0.2%
Total Operating Income (undesigned)	333,014.82	332,342.07	672.75	0.2%

Operating Expenses

60000 Benevolence Funds	17,820.00	16,473.11	1,346.89	8.2%
61000 Worship	5,450.51	6,730.99	-1,280.48	-19.0%
62000 Witness	1,557.71	815.62	742.09	91.0%
64000 Learning	3,532.31	3,121.93	410.38	13.1%
65000 Congregational Events	2,369.45	4,562.74	-2,193.29	-48.1%
66000 Stewardship	706.32	578.19	128.13	22.2%
67000 Administration	13,752.10	13,319.35	432.75	3.2%
68000 Property General Maintenance	83,570.91	77,136.95	6,433.96	8.3%
70000 Support Staff	76,682.65	83,266.48	-6,583.83	-7.9%
71000 Pastors Compensation Package	131,162.35	126,636.23	4,526.12	3.6%
Total Operating Expenses	336,604.31	332,641.59	3,962.72	1.2%

Detailed Pro Forma Income and Expense Statement

Operating Income (undesigned)	Last 12 months: 11/01/17 to 10/31/18	Previous 12 months: 11/01/17 to 10/31/18	Change (\$)	Change (%)
41000 Offerings - Current				
41100 Envelope Offering	268,196.35	266,351.50	1,844.85	0.7%
41200 Loose Offerings	44,790.19	47,121.67	-2,331.48	-4.9%
41300 Building Use	0.00	1,671.90	-1,671.90	-100.0%
41310 Applegate Nursery	17,214.90	15,170.00	2,044.90	13.5%
41320 Other Building Use	2,786.00	2,027.00	759.00	37.4%
Total 41300 Building Use	20,000.90	18,868.90	1,132.00	6.0%
41400 Other Misc Income	27.38	0.00	27.38	
Total 41000 Offerings - Current	333,014.82	332,342.07	672.75	0.2%
Total Operating Income (undesigned)	333,014.82	332,342.07	672.75	0.2%

Operating Expenses

60000 Benevolence Funds				
60100 Synod Mission Support	17,060.00	16,538.40	521.60	3.2%
60101 ELCA Hunger Appeal/Stand Africa	1,100.00	0.00	1,100.00	
60115 Special Benevolences	80.00	1,061.00	-981.00	-92.5%
60102-15: Designated benevolence offerings not yet disbursed	-420.00	-1,126.29	706.29	-62.7%
Total 60000 Benevolence Funds	17,820.00	16,473.11	1,346.89	8.2%

Detailed Pro Forma Income and Expense Statement

Operating Expenses	Last 12 months: 11/01/17 to 10/31/18	Previous 12 months: 11/01/17 to 10/31/18	Change (\$)	Change (%)
61000 Worship				
61200 Worship/Altar Care	1,329.28	1,651.90	-322.62	-19.5%
61201 Pulpit Supply/Guests	1,524.56	2,376.25	-851.69	-35.8%
61202 Worship Resources	1,761.04	1,422.77	338.27	23.8%
61204 Chancel Choir	87.23	416.67	-329.44	-79.1%
61208 Liturgical Arts	150.00	0.00	150.00	
61209 Special Music	200.00	475.00	-275.00	-57.9%
61213 Organ-Piano Maintenance	240.00	230.00	10.00	4.3%
61215 Devotional Booklets	158.40	158.40	0.00	0.0%
Total 61000 Worship	5,450.51	6,730.99	-1,280.48	-19.0%
62000 Witness				
62300 Social Justice Committee	800.71	402.62	398.09	98.9%
62301 Pastor Outreach	757.00	413.00	344.00	83.3%
Total 62000 Witness	1,557.71	815.62	742.09	91.0%
64000 Learning				
64500 Sunday School	667.56	339.69	327.87	96.5%
64501 Confirmation Ministry	908.96	751.97	156.99	20.9%
64501A Membership Classes	0.00	34.99	-34.99	-100.0%
64501B Elementary Retreat	0.00	0.00	0.00	0.0%
64501C Faithful Families	238.48	268.48	-30.00	-11.2%
Total 64501 Confirmation Ministry	1,147.44	1,055.44	92.00	8.7%
64502 Adult Education-Bible Studies	0.00	484.59	-484.59	-100.0%
64503 Nursery Supplies & Equipment	21.92	33.77	-11.85	-35.1%
64504 Lutheran College Scholarships	500.00	500.00	0.00	0.0%
64506 Library	410.09	-377.83	787.92	-208.5%
64551 Youth - LCI Activities	785.30	1,086.27	-300.97	-27.7%
Total 64000 Learning	3,532.31	3,121.93	410.38	13.1%
65000 Congregational Events				
65600 Synod Assembly	712.00	1,371.00	-659.00	-48.1%
65601 Council Retreat	54.50	0.00	54.50	
65602 Lutheran Magazine	0.00	0.00	0.00	0.0%
65603 Congregational Events	326.59	285.50	41.09	14.4%
65605 Hospitality	1,088.36	643.07	445.29	69.2%
65611 Clergy Spouses Retreat	0.00	0.00	0.00	0.0%
65612 Pr. Prof Leadership	188.00	349.00	-161.00	-46.1%
65616 Sabbatical Pulpit Coverage	0.00	1,914.17	-1,914.17	-100.0%
Total 65000 Congregational Events	2,369.45	4,562.74	-2,193.29	-48.1%
66000 Stewardship				
66650 Offering Envelopes	410.32	357.52	52.80	14.8%
66652 Stewardship Development	296.00	220.67	75.33	34.1%
Total 66000 Stewardship	706.32	578.19	128.13	22.2%

Detailed Pro Forma Income and Expense Statement

Operating Expenses	Last 12 months: 11/01/17 to 10/31/18	Previous 12 months: 11/01/17 to 10/31/18	Change (\$)	Change (%)
67000 Administration				
67700 Office Supplies - Equipment	8,227.06	9,674.69	-1,447.63	-15.0%
67701 Postage	271.65	712.47	-440.82	-61.9%
67703 Communications	3,303.39	2,932.19	371.20	12.7%
67704 Bookkeeper	1,950.00	0.00	1,950.00	
Total 67000 Administration	13,752.10	13,319.35	432.75	3.2%
68000 Property General Maintenance				
68750 General Maintenance/Supplies	3,542.42	6,229.65	-2,687.23	-43.1%
68751 City Services (water)	9,356.84	6,968.00	2,388.84	34.3%
68752 Telephone	3,820.76	4,246.37	-425.61	-10.0%
68752A Fire System	1,313.70	1,304.97	8.73	0.7%
Total 68752 Telephone	5,134.46	5,551.34	-416.88	-7.5%
68753 Gas, Electricity	9,109.99	10,584.44	-1,474.45	-13.9%
68756 Property Insurance	6,171.87	7,607.25	-1,435.38	-18.9%
68757 Cleaning Services	11,244.00	11,004.50	239.50	2.2%
68772 Primary Mortgage	25,745.62	27,695.36	-1,949.74	-7.0%
68773 Mortgage - Bridge Loan	265.71	1,496.41	-1,230.70	-82.2%
68775 Property Infrastructure Reserve	13,000.00	0.00	13,000.00	
Total 68000 Property General Maintenance	83,570.91	77,136.95	6,433.96	8.3%
70000 Support Staff				
70800 Youth Director Salary	17,020.00	16,020.00	1,000.00	6.2%
70802 Youth Director Continuing Ed	0.00	0.00	0.00	0.0%
70803 Nursery Caregivers	3,358.47	3,177.84	180.63	5.7%
70805 Administrative Asst pay	16,911.01	22,266.29	-5,355.28	-24.1%
70810 Administrative Asst Continuing Ed	0.00	0.00	0.00	0.0%
70806 Choir Director Salary	13,918.80	13,918.80	0.00	0.0%
70808 Choir Director Continuing Ed	500.00	480.00	20.00	4.2%
70817 Church Musician	15,650.00	15,600.00	50.00	0.3%
70807 Substitute Musician	100.00	400.00	-300.00	-75.0%
70813 Workers Compensation Insurance	1,008.46	1,065.65	-57.19	-5.4%
70814 Payroll Taxes	5,716.09	6,555.08	-838.99	-12.8%
70815 Payroll Fees (Paychex payroll service)	2,499.82	3,782.82	-1,283.00	-33.9%
Total 70000 Support Staff	76,682.65	83,266.48	-6,583.83	-7.9%
71000 Pastor's Compensation Package				
71900-01 Salary and Housing Allowance	85,553.90	84,041.01	1,512.86	1.8%
71904-10 Benefits: Pension, Medical and Dental, Disability, Retirement, Group Life	41,571.64	39,590.00	1,981.64	5.0%
71911 Professional Reimbursements	4,036.81	3,005.19	1,031.62	34.3%
Total 71000 Pastor's Compensation Package	131,162.35	126,636.23	4,526.12	3.6%
Total Operating Expenses	336,604.31	332,641.59	3,962.72	1.2%

**Cash Balance and Reserves Report
October 31, 2018**

Cash Balances 10/31/18

FNB Checking	
Balance Forward	65,160.33
Deposits Oct 2018	32,572.25
Disbursements Oct 2018	33,451.79
Closing Balance 10/31/18	<u>64,280.79</u>

Mission Investment Fund

Balance Forward	33,690.03
Deposits Oct 2018	28.61
Disbursements Oct 2018	0.00
Closing Balance 10/31/18	<u>33,718.64</u>

FNB Money Market (Columbarium Account)

Balance Forward	32,381.80
Deposits Oct 2018	3.19
Disbursements Oct 2018	18.32
Closing Balance 10/31/18	<u>32,366.67</u>

Reconciliation

LCI ledgers for all accounts match Quickbooks data posted by Likes Accounting; verified DLK 11/11/18

Cumulated Surplus / Deficit

Total of all accounts 10/31/18	130,366.10
Less: General Reserves 10/31/18	121,379.66
Less: Columbarium Reserve 10/31/18	32,366.67
Operating Cash Deficit 10/31/18	(23,380.23)

Mortgage Principal Balances

Thrivent First Mortgage as of 11/06/18	525,259.31
Thrivent Bridge Loan as of 11/06/18	paid in full

General Reserve Funds 10/31/18

Special Benevolences	100.00
Fair Trade Coffee Project	779.25
Memorial Fund	10,716.41
Worship/Music Reserve	875.92
Flower Fund	661.46
Pastor's Discretionary Fund	413.57
Caregivers Fund	1,348.57
Children's Ministry	
(Mount Cross Scholarships)	1,215.97
Day Camp	627.81
Nursery Supplies/Equip	632.96
Mission Trip Fund	4,523.45
Youth	2,214.98
Hospitality	443.98
Major Maintenance Reserve	23,382.45
Facilities Renovation	570.00
Sanctuary Renovation	58,972.88
Property Infrastructure Fund	13,900.00
Total General Reserve Funds	<u>121,379.66</u>

Columbarium Reserve 10/31/18

Columbarium Fund	22,000.00
Columbarium Niche Purchases	10,366.67
Total (in FNB Money Market)	<u>32,366.67</u>

**Income and Benevolence
January to October 2018**

Income	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	YTD
Operating Income (undesignated)	54,722.95	32,365.48	19,028.77	29,092.15	24,758.97	18,923.95	23,700.95	17,251.73	25,289.95	30,000.60	275,135.50
Designated Benevolence	1,060.00	529.00	1,010.00	1,734.51	565.00	730.00	1,580.00	450.00	400.00	485.00	8,543.51
Designated for Reserve Accounts	3,911.34	674.30	1,131.37	4,239.04	3,231.38	1,062.72	3,091.41	829.29	1,201.53	870.00	20,242.38
Other	47.00	1,260.13	276.00	0.00	146.00	182.97	3,089.40	0.00	97.50	1,216.65	6,315.65
Total Income	59,741.29	34,828.91	21,446.14	35,065.70	28,701.35	20,899.64	31,461.76	18,531.02	26,988.98	32,572.25	310,237.04
Budgeted Benevolence											
Mission Support (5%)	2,736.00	1,618.00	951.44	1,455.00	1,238.00	947.00	1,185.00	863.00	1,264.00	1,500.00	13,757.44
Designated Benevolences											
Additional mission support						100.00	100.00		100.00	100.00	400.00
ELCA Disaster Relief							130.00			20.00	150.00
Lutheran Social Services			40.00	80.00		20.00	20.00				160.00
Trinity Fellows Academy	60.00	80.00									140.00
MMP Jan: 4th & Hope	1,000.00										1,000.00
MMP Feb: The Belfry		449.00	115.00								564.00
MMP Mar: Mt. Cross			855.00	45.00							900.00
Easter Offerings: Lutheran World Relief				934.51							934.51
MMP April: Amor / Mission Trip				665.00							665.00
MMP May: Y'IN / Opening Doors (in kind)					565.00	15.00					580.00
MMP June: Empower Yolo						595.00	15.00				610.00
MMP July: CASA							1,315.00	95.00	55.00	40.00	1,505.00
MMP Aug: Yolo Crisis Nursery								355.00	15.00		370.00
MMP Sept: LEVN									230.00		230.00
MMP Oct: CLU / PLTS										305.00	305.00
MMP Nov: ELCA Hunger Appeal											0.00
Food Around the Altar											0.00
MMP Dec: IRWS											0.00
Gifts specified by Social Justice Committee											
Lutheran Office of Public Policy										100.00	100.00
California Interfaith Power and Light										100.00	100.00
Total Benevolence	3,796.00	2,147.00	1,961.44	3,179.51	1,803.00	1,677.00	2,765.00	1,313.00	1,664.00	2,165.00	22,470.95
Total Benevolence as % of undesignated income	6.9%	6.6%	10.3%	10.9%	7.3%	8.9%	11.7%	7.6%	6.6%	7.2%	8.2%

Historical Budget Data

Year	Budget	Operating Income	Expenses	Surplus/ Deficit end of October	Surplus/ Deficit end of year
2007	328,450	339,932			
2008	369,317	308,492			
2009	314,490	268,784			
2010	309,903	287,653	291,292	-21,074	-3,639
2011	335,906	321,722	308,220	-21,210	13,552
2012	320,914	308,428	301,531	-21,629	6,897
2013	318,139	302,647	313,260	-11,757	-10,613
2014	327,534	304,510	302,635	-9,021	1,875
2015	335,688	320,981	311,456	-12,488	-2,629
2016	336,139	331,603	328,381	4,229	0
2017	367,409	330,043	341,017	-6,276	-10,993
2018	375,881	275,135 as of 10/31/18	276,345 as of 10/31/18	-23,380	

Historical Benevolence Data

Year	Budgeted Mission Support	Actual Mission Support	Additional Designated Benevolence (i.e., MMP)	Total Benevolence
2007	14.00%	8.00%		
2008	14.00%	5.60%		
2009	10.00%	5.00%		
2010	10.00%	4.50%		
2011	5.00%	5.00%		
2012	5.50%	5.50%		
2013	6.00%	6.00%		
2014	6.25%	6.25%		
2015	6.25%	6.25%	4.75%	11.00%
2016	3.125%	4.75%	4.01%	8.76%
2017	5.00%	5.00%	4.38%	9.38%
2018 as of 10/31/18	5.00%	5.00%	3.20%	8.20%

Financial Records Affidavit

Jesus is the joy of living. We thank God for our many blessings and reach out to share his love and blessings with the world.

Regarding the church accounting records, a review of the 2018 records will be completed by a Council-appointed two-person team to be completed no later than December 31, 2019.

Jo Ann Anderson
Congregational Secretary

