

A RECONCILING IN CHRIST COMMUNITY



LUTHERAN CHURCH OF THE  
**INCARNATION**

*Sharing Christ's Light Daily*

Annual Report of the Congregation  
2013

# A RECONCILING IN CHRIST COMMUNITY

## Lutheran Church of the Incarnation

### 2013 Annual Report

#### Table of Contents

<b>Proposed Agenda</b>	<b>3</b>
<b>Pastor's Report</b>	<b>4</b>
<b>President's Report</b>	<b>5</b>
<b>Youth Leader's Report</b>	<b>7</b>
<b>Mission Based budget graph for 2013</b>	<b>8</b>
<b>2014 Proposed Budget</b>	<b>9</b>
<b>2013 Budget vs. Actual Expenses (January through October)</b>	<b>11</b>
<b>Pro Forma Income and Expense Statement</b>	<b>15</b>
<b>2013 Special Benevolences Report</b>	<b>18</b>
<b>Cash Reserve Balance Report</b>	<b>20</b>
<b>Financial Records Affidavit</b>	<b>21</b>
<b>Parochial Report</b>	<b>19</b>

*Sharing Christ's Light Daily*

**Lutheran Church of the Incarnation  
Forty-ninth Annual Meeting of the Congregation  
Sunday, November 17, 2013  
9:30 a.m., Fellowship Hall**

*Sharing Christ's Light Daily*

*We are seeking to be an inclusive, multigenerational congregation  
living in the grace of God and a sanctuary that equips us for  
service in the community  
while bringing the good news to all.*

**Proposed Agenda**

1. Call to Order at 9:30 a.m.
2. Opening Devotions
3. Adoption of the Agenda
4. Pastor's Report
5. Budget for 2014
6. Offering Envelope Etiquette
7. Safe Church
8. Facility Renovation Project Update
9. Closing Prayer and Adjournment

## Pastor's Report

As I look back on 2013, I see that God has blessed in so many ways. Our congregation welcomed 9 new members on Pentecost Sunday, and there others who have begun to worship with us regularly and participate in the life of our congregation. We completed our new sanctuary roof and tower, providing a much cooler and energy efficient structure, with windows that we can open and close very easily and with a backlit cross on the east-facing wall. We continued our Internship with Kirsten Moore (which concludes November 30; we will recognize her internship on December 1 in worship). In addition to Kirsten's service as Youth Leader, which has continued, Kirsten has helped us revamp our Eucharistic Ministry team and given us more of a presence on the Web, including a Facebook page ([www.facebook.com/lcidavis](http://www.facebook.com/lcidavis)).

Programmatically, we hosted Mt. Cross Day Camp in June and went to Mexico in July to build a house for the Barrera family in Tijuana (although we almost didn't make it!). This fall we also started the Crossways Bible study class, a two-year commitment, and began LCI "Music Thursdays", in which our worship and music staff, Sharon and Tony are working hard to build a music ministry. Lastly, we began the process of becoming a GreenFaith congregation, forming a GFAT Committee (Green Faith Action Team). GreenFaith will help us care for the earth as part of our Christian discipleship. We have been busy!!

Personally, I completed my dissertation in systematic and philosophical theology with the title: *Toward a Lutheran Theology of Nature: an Ecological Ethics of the Cross*. I am eternally grateful to the congregation for providing me the time and space to get this milestone (or millstone??) finished. Our "going green" is a natural outgrowth of my theological work, and I give thanks to God for this. An article version of the dissertation will be published in the journal *Theology and Science* soon, details TBA. Thanks to you all for your feedback and support in this challenging but wonderful time in my life.

Looking ahead to 2014, there are three major events that will happen, including the kick-off the GreenFaith program in January; completion of the Facility Renovation – which will increase the energy efficiency of our facility (including the cool roof we already have); and celebrating the 50th Anniversary of LCI as a Congregation.

The LCI Council at its retreat in September studied Scripture and prayed together about our goals for the coming year. In addition to shepherding through the facility renovation that is already in motion, we realized there is a need also to shore up our structures at LCI, and to plan for growth. The Financial Stewardship Committee, working together with the Council, has divided our ministry into four areas, according to the four major categories in our budget. They are:

Worship and Music  
Community Life  
Witness and Service  
Spiritual Formation/Education (aka "Learning").

These four areas, in addition to the *administration* that must happen to realize them, reflect our priorities in the past, but we have also affirmed that they are fundamental to our ministry in the future, and are not likely to change anytime soon. I want to plant this seed in your mind, dear friends, as we move forward and welcome new people into the life of our congregation. I ask both our new and long-time members to consider these questions: in which of these areas of congregational life do you most fit? Where are your gifts most needed? What might you need to let go of?

There are positive trends for 2014. At the time of this writing, we have not collected as many pledges as the total from last year, but there are *14 new pledgers* and an increase in *average per pledge*. Although we cannot predict the future, this is a good trend. Our worship attendance has remained steady at around 115/Sunday. However, as we welcome newcomers, let us not forget those long-time members who have served us so faithfully over the years.

We thank each and every one of you that supports our ministry in prayer, presence, time, talent and treasure. Your contributions in all forms *truly* make a difference. And as the Holy Spirit gives us clarity about how we will look and what we are called to do, we continue our ministry of worship, community life, witness & service and of growing spiritually, learning more and more what it means to be disciples of Jesus Christ in the 21<sup>st</sup> Century in Davis, CA. May the triune God: Creator, Redeemer and Sanctifier, continue to bless our efforts together.

Yours in Christ,  


It has been an exciting year filled with new things lead by the Spirit.

It was only in March that we approved our renovations program. Now we have a new roof, a beautiful new tower and a truly beautiful new cross. We have said goodbye to our old organ and welcomed a new organ to our sanctuary. Bit by bit, the old organ casing is coming down. We will soon be able to enjoy a more spacious open feel in our sanctuary.

We continue to talk with the City of Davis regarding our project and foresee submitting our plan in the next month. We are hoping to submit the project to contractors early in 2014 and hope to start the major renovation of the fellowship hall and create the new Narthex in the late spring. This renovation program is really happening!!

But while all this activity has been going on, we continue to listen to the Spirit and Serve the Lord in big and small ways. We participated in the Interfaith Rotating Shelter, sent a team to build a home in Mexico and explored how our Food and the environment in which it is grown impacts our faith. We continue to support our students at the Belfry.

Our new members class welcomed 8 new members to our community. We are reading the Bible from end to end in the Wednesday night Crossways program. Our dedicated teaches continue to lead a vibrant Sunday School program and have started a wonderful new garden to help our children understand environmental stewardship. Our Adult education program continues to engage members in lively discussions about how our faith and the world we live intertwine. All this while our quilters continue to quilt, our Juvenile Detention Center volunteers continue to serve our under-served youth and all our members consider to serve where the spirit leads them

Budgets lack the excitement of ministry – but they are integral to making ministry happen. Please take a moment to look at the Mission Pie Chart – a new way of looking at our congregational report. Keep in mind that even inglorious stuff like heating bills, and mortgages are necessary to getting our mission done. We have allocated all of our expenses among Worship and Music, Witness and Service, Spiritual Formation, Community and Life and Synod Benevolence to help us all better understand how each dollar we give serves our mission.

As for the budget itself, I would like to highlight the following points:

1. The budget includes the assumption that we will borrow an additional \$200,000 in the form of a remortgage to allow us to complete our renovations vision. This means an increase in our annual mortgage payment of about \$4020. If pledges continue to rise, we may be able to reduce the amount that we borrow which will in turn reduce our mortgage payment and improve the health of income statement.
2. We have added a line item of support to the Belfry of \$1000.00. Our council believes the Belfry is a foundational ministry – Sharing Christ's Light to our college students and building the kingdom. We need to show this support financially as well as prayerfully.

3. All of our staff deserve raises but unfortunately our income at this time is not sufficient for us to acknowledge their hard work. However, minimum wage standards demand an overall increase in wages to our Nursery Care Givers. We have also budgeted a small potential merit praise for our Administrative Assistant for 2014. These 2 additions total about \$2200.
4. The budget includes another small increase in our benevolence giving. At one time, we gave as much as 12% of our budget to the Synod. However, in the past decade, our giving fell at one point to a low of 4.5%. Over the past few years, our percentage giving has been slowly rising, As of last year, we gave 6% and this year we have raised the bar to 6.25 %. In actual dollars, this will be an increase of about \$1260. With increased membership and a more hopeful economic climate, we hope that we can build our giving back to 10% and beyond in the future. We ask our members to grow in giving each year, so it is appropriate that our congregation does too.
5. Our computer system is showing its age. We anticipate needing to replace this system in the coming year. Additionally, communication and office supply expenses are rising. We have budgeted an additional \$2,000 dollars for this. We also anticipate a rise in utilities (about \$700) As noted above, without heat, AC, telephone, running water and a functioning office – we would be unable to fulfill many of our spirit lead mission.
6. Overall, the proposed 2014 budget is slightly larger than the 2013 budget by about \$9500. With the growth in our membership and the improving economy, the council feels that this increase is reasonable and achievable.

Respectfully submitted,



Ellen Kolarik  
Council President

This past year has been full of transition and change. Here are a few highlights:

- During the spring the High School group finished up a series of viewing movies and discussing them in light of scripture and our faith. We had also been practicing a "baking" ministry.
- Several of our youth volunteered consistently with Day Camp in June.
- In August 7 high schoolers came to "Invitation to Service" an event held at California Lutheran University focused on discerning vocation.
- In September we began a new endeavor the youth named, "Finding Jesus." We joined together with Davis Lutheran Church, United Davis Methodist Church, and Davis Community Church to blend our youth groups. We have had a lock-in, journeyed through a corn maze, and meet consistently on Sunday evenings rotating our location among the four churches.

The High School Group "The Drop Off" has been focusing this fall on understanding why there are so many different Christian denominations and how they are different and how they are similar.

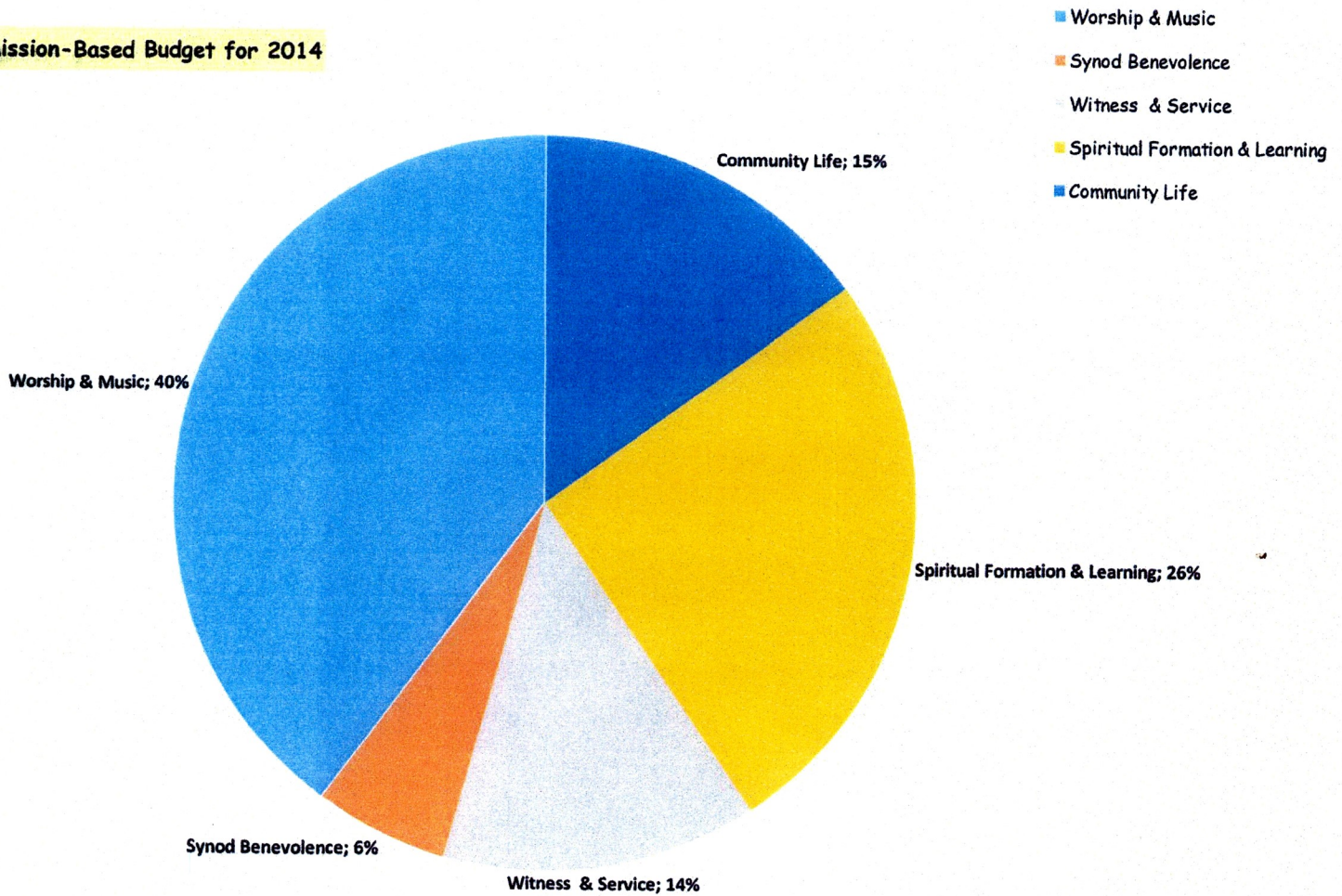
- In October we attended the Sierra Pacific Synod Youth High School Retreat at Mt. Cross. There Catherine Slabaugh was elected as a District B Representative and will serve a two year term where she will help to plan the junior high and elementary retreats and also be a voting member at Synod Assembly! Yay Catherine!!!
- Our 7<sup>th</sup>-8<sup>th</sup> graders have been active in confirmation with the junior highers from Davis Lutheran Church. They have just completed 6 weeks with Pastor Dan here at LCI and in January they will be meeting with Pastor Jeff at DLC. While they are "on break" they are invited to participate with the Junior High activities of "Finding Jesus."

-Kirsten Moore, Youth Minister

Blessings,

A handwritten signature in blue ink that reads "Pastoral Intern Kirsten". The signature is written in a cursive, flowing style.

**Mission-Based Budget for 2014**





## Ordinary Income/Expense

## Expense

60000 · Benevolence Funds	
60100 · Prop Share Giving (6.25%)	19,267.00
Total 60000 · Benevolence Funds	19,267.00
61000 · Worship	
61200 · Worship/Altar Care	2,000.00
61201 · Pulpit Supply/Guests	1,600.00
61202 · Worship Resources	2,500.00
61204 · Chancel Choir	350.00
61208 · Liturgical Arts	150.00
61209 · Special Music	200.00
61213 · Organ-Piano Maintenance	200.00
61215 · Devotional Booklets	100.00
Total 61000 · Worship	7,100.00
62000 · Witness	
62300 · Witness - Outreach	800.00
62301 · Personal Outreach (Pastor)	800.00
Total 62000 · Witness	1,600.00
64000 · Learning	
64500 · Sunday School	750.00
64501 · Confirmation Ministry	1,250.00
64502 · Adult Education-Bible Studies	150.00
64503 · Nursery Supplies & Equipment	225.00
64551 · Youth - LCI Activities	1,530.00
Total 64000 · Learning	3,905.00
65000 · Congregational Events	
65600 · Synod Assembly	1,500.00
65601 · Council Retreat	350.00
65602 · Lutheran Magazine	20.00
65605 · Hospitality	800.00
65611 · Clergy Spouses Retreat	160.00
65612 · Pr. Prof Leadership	500.00
65614 · Belfry Support	1,000.00
Total 65000 · Congregational Events	4,330.00
66000 · Stewardship	
66650 · Offering Envelopes	400.00
66652 · Stewardship Development	600.00
Total 66000 · Stewardship	1,000.00

## 2014 Proposed Budget (page 2 of 2)

### Expense (continued)

<b>67000 · Administration</b>	
67700 · Office Supplies - Equipment	8,700.00
67701 · Postage	650.00
67703 · Communications	4,500.00
<b>Total 67000 · Administration</b>	<u>13,850.00</u>
<b>68000 · Property General Maintenance</b>	
68750 · General Maintenance/Supplies	3,000.00
68751 · City Services	5,500.00
68752 · Telephone	2,800.00
68753 · Gas, Electricity	6,325.00
68756 · Property Insurance	4,680.00
68757 · Cleaning Services	9,188.00
68772 · Mortgage - New	38,244.00
<b>Total 68000 · Property General Maintenance</b>	<u>69,737.00</u>
<b>70000 · Support Staff</b>	
70800 · Youth Director - Salary	14,214.00
70802 · Youth Director - Continuing Ed	400.00
70803 · Nursery Caregivers	4,004.00
70805 · Administrative Assistant	24,960.00
70806 · Choir Director	13,781.00
70807 · Substitute Musician	600.00
70808 · Choir Director Continuing Educa	500.00
70813 · Workers Compensation Ins	2,000.00
70814 · Payroll Taxes	8,850.00
70815 · Payroll Fees	2,900.00
70817 · Church Musician	16,995.00
<b>Total 70000 · Support Staff</b>	<u>89,204.00</u>
<b>71000 · Pastors Compensation Package</b>	
71900 · Salary	
71900A · FSA/Pension	2,664.00
71900 · Salary - Other	42,545.00
<b>Total 71900 · Salary</b>	<u>45,209.00</u>
71901 · Housing Allowance	38,000.00
71903 · Automobile Allowance	1,200.00
71904 · Pension Plan-Regular	8,321.90
71905 · Med & Dent Ins	21,096.00
71906 · Disability Benefits	665.67
71907 · Benefits Admin & Retiree	582.46
71908 · Books & Periodicals	400.00
71909 · Continuing Education	1,400.00
71910 · Survivor Benefit	665.67
<b>Total 71000 · Pastors Compensation Package</b>	<u>117,540.70</u>
<b>Total Expense</b>	<u>327,533.70</u>

	<u>Jan - Oct 2013</u>	<u>Budget 2013</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>41000 · Offerings - Current</b>				
41100 · Envelope Offering	181,553.65			
41200 · Loose Offerings	46,376.04			
<b>41300 · Building Use</b>				
41310 · Applegate Nursery	11,704.28			
41320 · Other building Use	<u>1,466.00</u>			
<b>Total 41300 · Building Use</b>	<u>13,170.28</u>			
<b>Total 41000 · Offerings - Current</b>	<u>241,099.97</u>			
<b>Total Income</b>	241,099.97			
<b>Expense</b>				
<b>60000 · Benevolence Funds</b>				
60100 · Prop Share Giving	12,831.00	18,008.00	-5,177.00	71.25%
60101 · ELCA Hunger Appeal/Stand Africa	-20.00			
60102 · Lutheran Social Services	0.00			
60103 · Mount Cross Camp	0.00			
60105 · Lutheran Campus Ministry-Davis	0.00			
60115 · Special Benevolences	<u>-537.00</u>			
<b>Total 60000 · Benevolence Funds</b>	<u>12,274.00</u>	<u>18,008.00</u>	<u>-5,734.00</u>	<u>68.16%</u>
<b>61000 · Worship</b>				
61200 · Worship/Altar Care	190.61	2,000.00	-1,809.39	9.53%
61201 · Pulpit Supply/Guests	1,611.10	1,450.00	161.10	111.11%
61202 · Worship Resources	1,179.60	2,500.00	-1,320.40	47.18%
61204 · Chancel Choir	266.44	350.00	-83.56	76.13%
61208 · Liturgical Arts	0.00	150.00	-150.00	0.0%
61209 · Special Music	0.00	200.00	-200.00	0.0%
61213 · Organ-Piano Maintenance	90.00	200.00	-110.00	45.0%
61215 · Devotional Booklets	<u>48.60</u>	<u>100.00</u>	<u>-51.40</u>	<u>48.6%</u>
<b>Total 61000 · Worship</b>	<u>3,386.35</u>	<u>6,950.00</u>	<u>-3,563.65</u>	<u>48.72%</u>
<b>62000 · Witness</b>				
62300 · Witness - Outreach	643.68	1,000.00	-356.32	64.37%
62301 · Personal Outreach (Pastor)	<u>614.00</u>	<u>800.00</u>	<u>-186.00</u>	<u>76.75%</u>
<b>Total 62000 · Witness</b>	<u>1,257.68</u>	<u>1,800.00</u>	<u>-542.32</u>	<u>69.87%</u>

2013—January through October—Budget vs. Actual Expenses (page 2 of 4)

Expense (continued)

	<u>Jan - Oct 2013</u>	<u>Budget 2013</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>64000 · Learning</b>				
64500 · Sunday School	660.55	750.00	-89.45	88.07%
64501 · Confirmation Ministry	234.46	1,250.00	-1,015.54	18.76%
64502 · Adult Education-Bible Studies				
64502A · Crossways Bible Study	-838.51			
64502 · Adult Education-Bible Studies - Other	<u>-6.60</u>	<u>150.00</u>	<u>-156.60</u>	<u>-4.4%</u>
<b>Total 64502 · Adult Education-Bible Studies</b>	<b>-845.11</b>	<b>150.00</b>	<b>-995.11</b>	<b>-563.41%</b>
64503 · Nursery Supplies & Equipment	0.00	225.00	-225.00	0.0%
64551 · Youth - LCI Activities	<u>1,296.14</u>	<u>1,530.00</u>	<u>-233.86</u>	<u>84.72%</u>
<b>Total 64000 · Learning</b>	<b>1,346.04</b>	<b>3,905.00</b>	<b>-2,558.96</b>	<b>34.47%</b>
<b>65000 · Congregational Events</b>				
65600 · Synod Assembly	1,320.69	1,500.00	-179.31	88.05%
65601 · Council Retreat	239.47	350.00	-110.53	68.42%
65602 · Lutheran Magazine	19.95	20.00	-0.05	99.75%
65605 · Hospitality				
65605A · Fair Trade Coffee Project	-451.04			
65605 · Hospitality - Other	<u>714.47</u>	<u>800.00</u>	<u>-85.53</u>	<u>89.31%</u>
<b>Total 65605 · Hospitality</b>	<b>263.43</b>	<b>800.00</b>	<b>-536.57</b>	<b>32.93%</b>
65611 · Clergy Spouses Retreat	0.00	160.00	-160.00	0.0%
65612 · Pr. Prof Leadership	150.00	500.00	-350.00	30.0%
65613 · Internship	<u>321.87</u>	<u>500.00</u>	<u>-178.13</u>	<u>64.37%</u>
<b>Total 65000 · Congregational Events</b>	<b>2,315.41</b>	<b>3,830.00</b>	<b>-1,514.59</b>	<b>60.46%</b>
<b>66000 · Stewardship</b>				
66650 · Offering Envelopes	325.09	400.00	-74.91	81.27%
66652 · Stewardship Development	<u>-549.00</u>	<u>600.00</u>	<u>-1,149.00</u>	<u>-91.5%</u>
<b>Total 66000 · Stewardship</b>	<b>-223.91</b>	<b>1,000.00</b>	<b>-1,223.91</b>	<b>-22.39%</b>
<b>67000 · Administration</b>				
67700 · Office Supplies - Equipment	6,706.32	6,700.00	6.32	100.09%
67701 · Postage	562.72	650.00	-87.28	86.57%
67703 · Communications	<u>4,079.35</u>	<u>4,500.00</u>	<u>-420.65</u>	<u>90.65%</u>
<b>Total 67000 · Administration</b>	<b>11,348.39</b>	<b>11,850.00</b>	<b>-501.61</b>	<b>95.77%</b>

	<u>Jan - Oct 2013</u>	<u>Budget 2013</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>68000 · Property General Maintenance</b>				
68750 · General Maintenance/Supplies	1,505.91	3,600.00	-2,094.09	41.83%
68751 · City Services	5,618.83	5,000.00	618.83	112.38%
68752 · Telephone	2,172.54	2,500.00	-327.46	86.9%
68753 · Gas, Electricity	5,033.48	6,200.00	-1,166.52	81.19%
68756 · Property Insurance	3,414.50	4,552.00	-1,137.50	75.01%
68757 · Cleaning Services	7,206.00	9,000.00	-1,794.00	80.07%
68772 · Mortgage - New	28,520.00	34,224.00	-5,704.00	83.33%
<b>Total 68000 · Property General Maintenance</b>	<b>53,471.26</b>	<b>65,076.00</b>	<b>-11,604.74</b>	<b>82.17%</b>
<b>70000 · Support Staff</b>				
70800 · Youth Director - Salary	11,845.00	14,214.00	-2,369.00	83.33%
70802 · Youth Director - Continuing Ed	0.00	400.00	-400.00	0.0%
70803 · Nursery Caregivers	3,334.06	3,708.00	-373.94	89.92%
70805 · Administrative Assistant	21,321.44	23,790.00	-2,468.56	89.62%
70806 · Choir Director	11,484.20	13,781.00	-2,296.80	83.33%
70807 · Substitute Musician	0.00	600.00	-600.00	0.0%
70808 · Choir Director Continuing Educa	475.00	400.00	75.00	118.75%
70813 · Workers Compensation Ins	433.61	2,000.00	-1,566.39	21.68%
70814 · Payroll Taxes	5,916.66	8,155.00	-2,238.34	72.55%
70815 · Payroll Fees	2,533.96	2,900.00	-366.04	87.38%
70817 · Church Musician	14,162.60	16,995.00	-2,832.40	83.33%
<b>Total 70000 · Support Staff</b>	<b>71,506.53</b>	<b>86,943.00</b>	<b>-15,436.47</b>	<b>82.25%</b>

	<u>Jan - Oct 2013</u>	<u>Budget 2013</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>71000 · Pastors Compensation Package</b>				
<b>71900 · Salary</b>				
71900A · FSA/Pension	1,561.27	1,832.00	-270.73	85.22%
71900 · Salary - Other	<u>36,112.73</u>	<u>43,377.00</u>	<u>-7,264.27</u>	<u>83.25%</u>
<b>Total 71900 · Salary</b>	<u>37,674.00</u>	<u>45,209.00</u>	<u>-7,535.00</u>	<u>83.33%</u>
71901 · Housing Allowance	31,666.60	38,000.00	-6,333.40	83.33%
71903 · Automobile Allowance	1,358.14	1,200.00	158.14	113.18%
71904 · Pension Plan-Regular	6,934.10	8,321.90	-1,387.80	83.32%
71905 · Med & Dent Ins	18,610.00	22,332.00	-3,722.00	83.33%
71906 · Disability Benefits	554.70	665.67	-110.97	83.33%
71907 · Benefits Admin & Retiree	485.40	582.46	-97.06	83.34%
71908 · Books & Periodicals	164.21	400.00	-235.79	41.05%
71909 · Continuing Education	345.00	1,400.00	-1,055.00	24.64%
71910 · Survivor Benefit	<u>554.70</u>	<u>665.67</u>	<u>-110.97</u>	<u>83.33%</u>
<b>Total 71000 · Pastors Compensation Package</b>	<u>98,346.85</u>	<u>118,776.70</u>	<u>-20,429.85</u>	<u>82.8%</u>
<b>Total Expense</b>	<u>255,028.60</u>	<u>318,138.70</u>	<u>-63,110.10</u>	<u>80.16%</u>
<b>Net Ordinary Income</b>	<u>-13,928.63</u>	<u>-318,138.70</u>	<u>304,210.07</u>	<u>4.38%</u>
<b>Net Income</b>	<u><b>-13,928.63</b></u>	<u><b>-318,138.70</b></u>	<u><b>304,210.07</b></u>	<u><b>4.38%</b></u>

Ordinary Income/Expense	Nov '12 - Oct 13	Nov '11 - Oct 12	\$ Change	% Change
<b>Income</b>				
41000 · Offerings - Current				
41100 · Envelope Offering	227,113.47	179,862.57	47,250.90	26.27%
41200 · Loose Offerings	79,243.49	116,312.10	-37,068.61	-31.87%
41300 · Building Use				
41310 · Applegate Nursery	14,025.20	13,441.96	583.24	4.34%
41320 · Other building Use	1,791.00	1,991.00	-200.00	-10.05%
<b>Total 41300 · Building Use</b>	<u>15,816.20</u>	<u>15,432.96</u>	<u>383.24</u>	<u>2.48%</u>
41000 · Offerings - Current - Other	-2,955.69	0.00	-2,955.69	-100.0%
<b>Total 41000 · Offerings - Current</b>	<u>319,217.47</u>	<u>311,607.63</u>	<u>7,609.84</u>	<u>2.44%</u>
<b>Total Income</b>	319,217.47	311,607.63	7,609.84	2.44%
<b>Expense</b>				
60000 · Benevolence Funds				
60100 · Prop Share Giving	18,524.00	17,207.50	1,316.50	7.65%
60101 · ELCA Hunger Appeal/Stand Africa	0.00	160.00	-160.00	-100.0%
60102 · Lutheran Social Services	0.00	0.00	0.00	0.0%
60103 · Mount Cross Camp	0.00	0.00	0.00	0.0%
60104 · Pacific Lutheran Theological Se	150.00	90.00	60.00	66.67%
60105 · Lutheran Campus Ministry-Davis	10.00	190.00	-180.00	-94.74%
60106 · California Lutheran University	230.00	-110.00	340.00	-309.09%
60108 · STEAC	0.00	0.00	0.00	0.0%
60111 · Wallace Vanucci House	0.00	0.00	0.00	0.0%
60114 · Grace in Action	320.00	-270.00	590.00	-218.52%
60115 · Special Benevolences	-477.00	-10.00	-467.00	4,670.0%
<b>Total 60000 · Benevolence Funds</b>	<u>18,757.00</u>	<u>17,257.50</u>	<u>1,499.50</u>	<u>8.69%</u>
61000 · Worship				
61200 · Worship/Altar Care	399.73	1,480.75	-1,081.02	-73.01%
61201 · Pulpit Supply/Guests	1,611.10	1,660.80	-49.70	-2.99%
61202 · Worship Resources	1,371.60	1,818.04	-446.44	-24.56%
61204 · Chancel Choir	270.74	130.05	140.69	108.18%
61208 · Liturgical Arts	0.00	18.30	-18.30	-100.0%
61213 · Organ-Piano Maintenance	90.00	180.00	-90.00	-50.0%
61215 · Devotional Booklets	64.80	82.30	-17.50	-21.26%
<b>Total 61000 · Worship</b>	<u>3,807.97</u>	<u>5,370.24</u>	<u>-1,562.27</u>	<u>-29.09%</u>
62000 · Witness				
62300 · Witness - Outreach	186.69	1,020.42	-833.73	-81.71%
62301 · Personal Outreach (Pastor)	713.93	802.35	-88.42	-11.02%
<b>Total 62000 · Witness</b>	<u>900.62</u>	<u>1,822.77</u>	<u>-922.15</u>	<u>-50.59%</u>

## Pro Forma Income and Expense Statement (page 2 of 3)

	Nov '12 - Oct 13	Nov '11 - Oct 12	\$ Change	% Change
<b>64000 · Learning</b>				
64500 · Sunday School	700.35	858.68	-158.33	-18.44%
64501 · Confirmation Ministry	331.25	1,243.94	-912.69	-73.37%
64502 · Adult Education-Bible Studies				
64502A · Crossways Bible Study	-838.51	0.00	-838.51	-100.0%
64502 · Adult Education-Bible Studies - Other	11.40	127.79	-116.39	-91.08%
<b>Total 64502 · Adult Ed-Bible Studies</b>	<b>-827.11</b>	<b>127.79</b>	<b>-954.90</b>	<b>-747.24%</b>
64503 · Nursery Supplies & Equipment	27.56	148.91	-121.35	-81.49%
64551 · Youth - LCI Activities	1,490.25	872.66	617.59	70.77%
<b>Total 64000 · Learning</b>	<b>1,722.30</b>	<b>3,251.98</b>	<b>-1,529.68</b>	<b>-47.04%</b>
<b>65000 · Congregational Events</b>				
65600 · Synod Assembly	1,320.69	1,618.84	-298.15	-18.42%
65601 · Council Retreat	239.47	358.13	-118.66	-33.13%
65602 · Lutheran Magazine	19.95	17.95	2.00	11.14%
65605 · Hospitality				
65605A · Fair Trade Coffee Project	-223.28	-403.90	180.62	-44.72%
65605 · Hospitality - Other	804.81	683.69	121.12	17.72%
<b>Total 65605 · Hospitality</b>	<b>581.53</b>	<b>279.79</b>	<b>301.74</b>	<b>107.85%</b>
65609 · Healthy Start	0.00	1,345.97	-1,345.97	-100.0%
65610 · Teaching Parish Program	0.00	326.24	-326.24	-100.0%
65611 · Clergy Spouses Retreat	120.00	0.00	120.00	100.0%
65612 · Pr. Prof Leadership	150.00	0.00	150.00	100.0%
65613 · Internship	321.87	0.00	321.87	100.0%
<b>Total 65000 · Congregational Events</b>	<b>2,753.51</b>	<b>3,946.92</b>	<b>-1,193.41</b>	<b>-30.24%</b>
<b>66000 · Stewardship</b>				
66650 · Offering Envelopes	325.09	279.27	45.82	16.41%
66652 · Stewardship Development	-499.00	178.17	-677.17	-380.07%
<b>Total 66000 · Stewardship</b>	<b>-173.91</b>	<b>457.44</b>	<b>-631.35</b>	<b>-138.02%</b>
<b>67000 · Administration</b>				
67700 · Office Supplies - Equipment				
67700a · Loan Fees (refinance)	0.00	1,448.00	-1,448.00	-100.0%
67700 · Office Supplies - Equipment - Other	7,216.57	6,486.40	730.17	11.26%
<b>Total 67700 · Office Supplies - Equipment</b>	<b>7,216.57</b>	<b>7,934.40</b>	<b>-717.83</b>	<b>-9.05%</b>
67701 · Postage	647.02	568.34	78.68	13.84%
67703 · Communications	4,584.95	4,070.49	514.46	12.64%
<b>Total 67000 · Administration</b>	<b>12,448.54</b>	<b>12,573.23</b>	<b>-124.69</b>	<b>-0.99%</b>



	Nov '12 - Oct 13	Nov '11 - Oct 12	\$ Change	% Change
<b>68000 · Property General Maintenance</b>				
68750 · General Maintenance/Supplies	1,803.96	3,154.28	-1,350.32	-42.81%
68751 · City Services	5,618.83	5,494.98	123.85	2.25%
68752 · Telephone	2,452.19	2,366.74	85.45	3.61%
68753 · Gas, Electricity	5,470.44	5,791.87	-321.43	-5.55%
68754 · Mortgage	0.00	15,784.25	-15,784.25	-100.0%
68756 · Property Insurance	4,550.50	4,483.25	67.25	1.5%
68757 · Cleaning Services	7,923.00	8,259.00	-336.00	-4.07%
68758 · 2nd Mortgage (classroom)	0.00	1,657.51	-1,657.51	-100.0%
68772 · Mortgage - New	34,224.00	21,083.71	13,140.29	62.32%
<b>Total 68000 · Property General Maintenance</b>	<b>62,042.92</b>	<b>68,075.59</b>	<b>-6,032.67</b>	<b>-8.86%</b>
<b>70000 · Support Staff</b>				
70800 · Youth Director - Salary	14,214.00	14,145.00	69.00	0.49%
70803 · Nursery Caregivers	3,898.48	3,595.52	302.96	8.43%
70805 · Administrative Assistant	24,636.44	21,764.63	2,871.81	13.2%
70806 · Choir Director	13,781.04	13,714.24	66.80	0.49%
70807 · Substitute Musician	0.00	200.00	-200.00	-100.0%
70808 · Choir Director Continuing Ed	475.00	405.00	70.00	17.28%
70813 · Workers Compensation Ins	1,046.93	1,734.08	-687.15	-39.63%
70814 · Payroll Taxes	6,822.10	6,678.35	143.75	2.15%
70815 · Payroll Fees	3,011.48	2,666.37	345.11	12.94%
70816 · Music Assistant	0.00	400.00	-400.00	-100.0%
70817 · Church Musician	16,995.12	16,762.60	232.52	1.39%
<b>Total 70000 · Support Staff</b>	<b>84,880.59</b>	<b>82,065.79</b>	<b>2,814.80</b>	<b>3.43%</b>
<b>71000 · Pastors Compensation Package</b>				
71900 · Salary				
71900A · FSA/Pension	1,561.27	0.00	1,561.27	100.0%
71900 · Salary - Other	41,415.73	26,515.00	14,900.73	56.2%
<b>Total 71900 · Salary</b>	<b>42,977.00</b>	<b>26,515.00</b>	<b>16,462.00</b>	<b>62.09%</b>
71901 · Housing Allowance	39,999.92	55,302.92	-15,303.00	-27.67%
71903 · Automobile Allowance	1,530.14	1,005.00	525.14	52.25%
71904 · Pension Plan-Regular	8,297.74	8,181.84	115.90	1.42%
71905 · Med & Dent Ins	20,399.00	21,416.00	-1,017.00	-4.75%
71906 · Disability Benefits	663.79	1,377.26	-713.47	-51.8%
71907 · Benefits Admin & Retiree	533.13	572.76	-39.63	-6.92%
71908 · Books & Periodicals	448.73	565.79	-117.06	-20.69%
71909 · Continuing Education	414.25	757.40	-343.15	-45.31%
71910 · Survivor Benefit	622.88	818.16	-195.28	-23.87%
<b>Total 71000 · Pastors Compensation Package</b>	<b>115,886.58</b>	<b>116,512.13</b>	<b>-625.55</b>	<b>-0.54%</b>
<b>Total Expense</b>	<b>303,026.12</b>	<b>311,333.59</b>	<b>-8,307.47</b>	<b>-2.67%</b>
<b>Net Ordinary Income</b>	<b>16,191.35</b>	<b>274.04</b>	<b>15,917.31</b>	<b>5,808.39%</b>
<b>Net Income</b>	<b>16,191.35</b>	<b>274.04</b>	<b>15,917.31</b>	<b>5,808.39%</b>

## 2013 Special Benevolences Report (page 1 of 2)

### Benevolence - 2013

#### Budgeted Benevolence

Prop Share (6.0%)

Additional mission support

#### Designated Benevolence - 2013

#### Special Benevolences

ELCA World Hunger

ELCA Malaria Appeal (Synod Project)

ELCA Disaster Response

ELCA God's Barnyard

Trinity Forum Academy

Belfry

Food Around the Altar

Lutheran World Relief

MMP/Jan: Mariachi Puente

MMP/Feb: PLTS/CLU

Lent Offerings

MMP/Mar: Amor

Easter Offerings: Belfry

Easter Breakfast: Yolo Crisis Nursery

MMP/April: LSS

MMP/May: Mt. Cross

MMP/June: Belfry

MMP/July: Invitation to Service

MMP/Aug: Rwanda School Project

MMP/Sept: Yolo Canvas

MMP/Oct: Crisis Nursery

MMP/Nov: ELCA Hunger Appeal

MMP/Dec: Lutheran World Relief

Christmas Offerings:

**Total**

	JAN	FEB	MAR	APRIL	MAY	JUNE
Prop Share (6.0%)	\$ 1,998.00	\$ 1,269.00	\$ 1,693.00	\$ 1,097.00	\$ 1,167.00	\$ 1,591.00
Additional mission support	\$ 500.00					
	JAN	FEB	MAR	APRIL	MAY	JUNE
ELCA World Hunger	\$ 50.00	\$ 20.00	\$ 120.00	\$ 20.00	\$ 20.00	\$ 20.00
ELCA Malaria Appeal (Synod Project)						
ELCA Disaster Response						
ELCA God's Barnyard						\$ 669.00
Trinity Forum Academy	\$ 60.00	\$ 60.00	\$ 60.00		\$ 60.00	\$ 40.00
Belfry	\$ 20.00	\$ 21.00	\$ 5.00	\$ 20.00	\$ 65.00	
Food Around the Altar						
Lutheran World Relief		\$ 490.00				
MMP/Jan: Mariachi Puente	\$ 500.00					
MMP/Feb: PLTS/CLU		\$ 255.00	\$ 100.00			
Lent Offerings						
MMP/Mar: Amor			\$ 565.00			
Easter Offerings: Belfry			\$ 577.00			
Easter Breakfast: Yolo Crisis Nursery			\$ 190.20			
MMP/April: LSS				\$ 562.50		
MMP/May: Mt. Cross					\$ 355.00	\$ 50.00
MMP/June: Belfry						\$ 800.00
MMP/July: Invitation to Service						
MMP/Aug: Rwanda School Project						
MMP/Sept: Yolo Canvas						
MMP/Oct: Crisis Nursery						
MMP/Nov: ELCA Hunger Appeal						
MMP/Dec: Lutheran World Relief						
Christmas Offerings:						
<b>Total</b>	<b>\$ 630.00</b>	<b>\$ 846.00</b>	<b>\$ 1,617.20</b>	<b>\$ 602.50</b>	<b>\$ 500.00</b>	<b>\$ 1,579.00</b>

**Budgeted Benevolence**

Prop Share (6.0%)

Additional mission support

**Designated Benevolence - 2013**

**Special Benevolences**

ELCA World Hunger

ELCA Malaria Appeal (Synod Project)

ELCA Disaster Response

ELCA God's Barnyard

Trinity Forum Academy

Belfry

Food Around the Altar

Lutheran World Relief

MMP/Jan: Mariachi Puente

MMP/Feb: PLTS/CLU

Lent Offerings

MMP/Mar: Amor

Easter Offerings: Belfry

Easter Breakfast: Yolo Crisis Nursery

MMP/April: LSS

MMP/May: Mt. Cross

MMP/June: Belfry

MMP/July: Invitation to Service

MMP/Aug: Rwanda School Project

MMP/Sept: Yolo Canvas

MMP/Oct: Crisis Nursery

MMP/Nov: ELCA Hunger Appeal

MMP/Dec: Lutheran World Relief

Christmas Offerings:

	JULY	AUG	SEP	OCT	NOV	DEC	Total 2013
\$	1,258.00	\$ 994.00	\$ 1,764.00	\$ 1,642.00			\$ 14,473.00
							\$ 500.00
							\$ 14,973.00
	JULY	AUG	SEP	OCT	NOV	DEC	Total 2013
\$	20.00	\$ 120.00	\$ 120.00	\$ 20.00			\$ 530.00
							\$ -
			\$ 220.00				\$ 220.00
\$	55.00						\$ 724.00
\$	60.00	\$ 60.00	\$ 100.00	\$ 60.00			\$ 560.00
\$	50.00	\$ 20.00	\$ 20.00				\$ 221.00
							\$ -
							\$ 490.00
							\$ 500.00
							\$ 355.00
							\$ -
							\$ 565.00
							\$ 577.00
							\$ 190.20
							\$ 562.50
							\$ 405.00
							\$ 800.00
\$	220.00						\$ 220.00
		\$ 160.00	\$ 100.00				\$ 260.00
			\$ 475.00	\$ 20.00			\$ 495.00
				\$ 297.00			\$ 297.00
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
\$	405.00	\$ 360.00	\$ 1,035.00	\$ 397.00	\$	\$	\$ 7,971.70

**Total**

# Cash Reserve Balance Report (as of October 31, 2013)

## Cash Balance Sheet as of 10/31/13

\$ 425,043.49	9/30/13 eom cash
\$ 37,045.50	Cash received in Oct 13
<hr/>	
\$ 462,088.99	
\$ 42,910.53	Total disbursed in Oct 2013
<hr/>	
\$ 419,178.46	Estimated closing balance
\$ (419,178.46)	cash on hand 10/31/13
<hr/>	
\$ -	difference
\$ 58,751.29	Reserve Balance as of 10/31/13
\$ 374,770.89	FR/Columbarium Reserve 10/31/13
\$ 419,178.46	Cash as of 10/31/13
<hr/>	
\$ (14,343.72)	<b>Cash on hand 10/31/13</b>

## Reserve Funds as of 10/31/13

\$ 1,160.00	Organ Fund
\$ 8,708.07	Memorial Fund
\$ 3,138.44	Worship/Music Reserve
\$ 97.24	Flower Fund
\$ 311.51	Pastor's Discretionary Fund
\$ 30.12	Emergency Fund
\$ 253.62	Caregivers Fund
\$ 460.97	Children's Ministry
\$ 713.44	Day Camp
\$ 685.46	Nursery Supplies/Equip
\$ 229.05	Mission Trip Fund
\$ 781.49	Youth
\$ 39,726.19	Major Maintenance Reserve
\$ 2,455.69	Operating Reserve
\$ <b>58,751.29</b>	<b>Total in MIF Reserves</b>
\$ 17,190.13	Colombarium Fund
\$ 750.00	Columbarium Niche Purchases
\$ 356,830.76	Facilities Renovation
\$ <b>374,770.89</b>	<b>Total in FRF</b>
\$ <b>433,522.18</b>	<b>Grand Total of all reserves</b>

2013 ytd income - \$14,343.72  
 Total DEFICIT - \$14,343.72

\*as per qb eom balance of cash on hand.

## Facilities Renovation Balance Sheet as of 10/31/13

\$16,580.13	Beg FRF Balance Dec 2011
\$517,489.16	Gifts received thru Oct 31, 2013
<hr/>	
\$534,069.29	
\$159,298.40	Total disbursed
<hr/>	
\$374,770.89	Estimated closing balance

## Current Balance in FRF Reserve Account

\$17,190.13	Colombarium Fund
\$750.00	Columbarium Niche Purchases
\$356,830.76	Facilities Renovation
<hr/>	
\$ 374,770.89	<b>Total in FRF</b>



**Parochial Report, November 1, 2012 – November 1, 2013**

<b>Members Received</b>	8	JoAnn Anderson Stephanie Chan Mick and Kay Finn Amy Hanna Dave and Jen Kukis Ed MacDonald
<b>Baptism, Child</b>	1	Molly Elizabeth Kukis
<b>Members Removed</b>		
Death	3	Ruth Silva Frank Carver Leon Hall
Transfer	1	Carlton Holte
<b>Confirmations</b>	0	
<b>Average Sunday Attendance</b>		
	2013	117
	2012	114
	2011	112
	2010	102
	2009	98
<b>Baptized Members, 11/1/13</b>	238	
<b>Baptized Members, 11/1/12</b>	233	
<b>Baptized Members, 11/1/11</b>	228	

**Financial Records Affidavit**

A review of the accounting records for the year 2013 will be completed by an appointed two-person team no later than December 31, 2014.

Respectfully submitted,

Marilyn Moyle,  
Council Secretary

**Rev. Daniel R. Smith**  
Pastor  
cell: (530) 219-3735  
email: [pastor@lcidavis.org](mailto:pastor@lcidavis.org)

**Sharon Cuthbertson**  
Worship Musician  
[music@lcidavis.org](mailto:music@lcidavis.org)

**Kirsten Moore**  
Youth Leader  
[youth@lcidavis.org](mailto:youth@lcidavis.org)

**Laura Anderson**  
Administrative Assistant  
[office@lcidavis.org](mailto:office@lcidavis.org)

**Ministers**  
*all members & friends of LCI*

**Church Office**  
1701 Russell Boulevard  
Davis, CA 95616-3138  
phone: (530) 756-5500  
email: [office@lcidavis.org](mailto:office@lcidavis.org)  
web: [www.lcidavis.org](http://www.lcidavis.org)











