

Congregation and Pastor Evaluation 2017

Pastor Dan Smith has served our congregation since 2010. As part of the process of recruiting a pastor the Discerning Direction Task force identified several areas that our congregation defined as priorities. Reflect on where we were then, where we are today, and where we want to be in the future, please respond to the questions below.

As a congregation, what progress have we made toward these mission priorities identified in 2010?

	Poor	Fair	Good	Excellent	No Knowledge
Develop a program that supports and advocates for the poor and underserved.					
Build a strong and comprehensive youth program.					
Continue to build and support excellent lay leadership.					
Continue to build and support pastoral leadership.					
Create a climate in which every member recognizes that he/she is a witness for Christ's love.					

As a congregation, how strong are we in these areas?

	Poor	Fair	Strong	Very Strong	No Knowledge
Church environment supports adults.					
Church environment supports children and youth.					
Church environment supports seniors.					
Church supports the wider faith community.					

Please indicate how strongly you agree or disagree with these statements regarding the pastor's skills.

	Disagree	Neutral	Agree	Strongly Agree	No Knowledge
Pastor knows members of the congregation.					
Pastor ministers to the needs of the membership.					
Pastor delivers an interesting/exciting message.					
Pastor's message reflects a strong foundation in Lutheran theology.					
Pastor is a strong administrator.					

	<u>Disagree</u>	Neutral	Agree	Strongly Agree	No Knowledge
Pastor has good organizational skills, can delegate, works well with staff and lay leaders.					
Pastor helps to identify, encourage, and develop the spiritual gifts of member volunteers.					
Pastor teaches, works and relates well with high school youth.					
Pastor teaches, works and relates well with young adults (age 18-24).					

Pastor supports and nurtures persons by visiting with them in settings other than church functions.					
Pastor supports people who are in the midst of crisis.					
Pastor exhibits and inspires a spirit of community.					
Pastor communicates a comprehensive understand of the Bible.					
Pastor is proactive in assessing and leading new directions within our congregation.					
Pastor is proactive in assessing and leading new directions within the community.					

Considering the pastor's previous sermons, what would you advise for the future?

	Emphasize less	Current approach is about right	Emphasize more
Historic and academic background pertinent to the scripture			
Stories and reflection on scripture that pertains to contemporary life			

What are some key themes you hear in Pastor Dan's preaching?

During the time when Pastor Dan has been at LCI, have you experienced specific pastoral needs that were or were not met? Yes No
Please describe your experience.

What do you think is the congregation's role in *Sharing Christ's light daily*?

How can this role be more fully accomplished?

What do you think is the pastor's role in meeting our mission of *Sharing Christ's light daily*?

How can this role be more fully accomplished?

The future is dependent on our on-going development? What importance do you give these potential directions?

	Fair	Important	Very Important	No Opinion
Reinvigorate and expand the music program				
Initiate a program to bring more youth to the church				

Any other comments regarding the church ministry?

Any other comments regarding the pastor?

Please indicate

Your gender:

- Male Female prefer not to answer

Your age:

- Younger than 18 years 18-24 years
 25-40 years 41-59 years
 60 years or older prefer not to answer

Please check if you are a parent /caregiver of a child in the age group indicated:

- Child under 5 years Child 6-12 years
 Child 13-18 years No children under 18
 prefer not to answer

Thank you for completing this evaluation. Please return to Christine Bruhn at church or via mail to 627 Georgetown Place, Davis CA 95616